Keynote speakers WISE Annual Event 2021

**Alessandra Minello** is Assistant Professor of Demography at the University of Padua. Her academic research focuses on gender differences in several domains. She currently mainly works on academic trajectories of women and men. She also works on fertility choices, career advancement and gendered division of roles in care.

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**Thijs Bol** is Associate Professor of Sociology in the Department of Sociology at the University of Amsterdam and am co-director of the Amsterdam Centre for Inequality Studies. Since 2020 he is a member of The Young Academy (De Jonge Akademie).

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**Frank Baaijens**, Rector Magnificus at TU/e, talks about Recognition and Rewards. A new appraisal system for academics will look at more than just their research. For Rector Frank Baaijens, this change brings a welcome opportunity to promote team spirit and ‘academic citizenship’.